

ETHICS POLICY 2022

It is the aim of Central Industrial Services Limited to provide a **continually improved**, professional waste handling and high-pressure water jetting service, to the **delight** of all our customers.

A contented, well-motivated and trained workforce, capable of making effective use of assets, equipment, materials, human resources, finance, and working capital, is the key to maintaining the standard of service required to delight our customers, at a competitive price.

All our activities are carried out with paramount regard to health and safety, current and future legislation, to the highest possible standard, and in an environmentally responsible manner, such that pollution of the environment is prevented.

The Quality Assurance System, ISO9001, now in operation at our sites and depot, provides a control mechanism, into which have been integrated, human resource development, health, welfare, safety and environmental concern. Our policies regarding these issues are recorded herein - in the quality-controlled document, "Company Policies & Statements 2022".

In terms of growth we are seeking to expand our services into a wider geographical area thus creating, more job opportunities for, and enhancing the skills of local people. However our priority shall be to continually improve the standard of quality service in the existing customer base, concurrently throughout the expansion programme.

The companies is keen to encourage incoming business opportunities in the neighbourhood, and promote integration of activities in the wider business community, for the benefit of British Industry as a whole.

Central Industrial Services Limited is an equal opportunities organisation. No person shall be discriminated against by virtue of their sex, sexual orientation, race, ethnic origin, disability, marital status, religious belief or other justifiable factor within the constraints of available resources and current legislation.

Signed



DH Cartwright - Chairman

Date 06/01/2022