

## ENVIRONMENTAL & SUSTAINABILITY POLICY 2026

The management teams of Central Industrial Services Limited have been involved in waste management for over a quarter of a century and began trading under the C.I.S. Limited name in 1990. The board of directors and senior management group have been instrumental in ensuring that the company is dedicated to being among the leaders' in future environmental developments.

This policy does not form part of any employee's contract of employment and we may amend it at any time.

Their commitment manifests itself in the way operations are carried out, i.e. in an environmentally responsible manner such that pollution to the environment is prevented, the environment is enhanced wherever possible, and where there is no adverse effect on human health.

The scope of the service, which the company mainly provides within the chemical, materials manufacturing industries and local authority sectors is, high pressure water jet cleaning, industrial vacuuming, materials handling and the transportation of waste materials for disposal or treatment, including hazardous and special wastes.

Inputs and outputs of the processes and activities of the business have been reviewed in relation to emissions to the air, releases to water, contamination of land, use of raw and natural resources, as well as considerations to other local authority and community issues and the main core of the organisation's waste management concerns, such are the influences, which have determined the response policies and programmes being developed. The latter includes emergency response strategies and programme guidelines.

Environmental aspects identified and shown here in rank order according to their harm potential and likelihood of occurrence (i.e. hazard x risk) are:

- Energy Usage
- High Pressure Water Jetting, Water Usage
- Handling Transportation and Disposal of Hazardous Waste
- Other Transport and Marketing
- Vehicle Maintenance
- Suppliers and Stores
- Administration.

The facilities operated by the company will be to the highest standard so that they are effectively controlled in order to be as visually, audibly and odour unobtrusive as is possible. Plant, machinery, ancillary supplies and applications will be selected in terms of minimum atmospheric, land and noise pollution, water and energy usage and have a pre - determined life cycle. In order to encourage re-use and re-cycling of waste at source, the company will investigate and purchase supplies, which are from a recycled base. Where re-use and re-cycling at source is not possible with the product the company is handling, every effort will be made to investigate possibilities for future recovery, improved treatments for waste reduction or waste elimination e.g. in re-use as an alternative source of energy.

The company will continue to invest in research, development and training to ensure that the implementation of new technology, dealing with an increasing throwaway society and handling the production of more hazardous wastes, are all carried out effectively and within a safe time scale.

The company will operate in a manner designed to minimise risk and ensure the protection of its employees, the general public and the environment. Safe methods of working will be a continuing development and will

be enshrined in the company's Safe Operating Procedures, which relate to all of its activities, including actions to be taken in emergency situations.

Employees will be encouraged to provide management with new ideas relating to safer, cleaner and resource sparing working practices, and the EH & S. manager will provide updated information and effective implementation regarding any current and future legislative changes on matters of Safety, Health, Environment & Welfare.

Information will be provided to the public regarding waste management activities, through publications, liaison with educational establishments, regulatory authorities and group meetings.

The Institute of Waste Management and Association of High Pressure Water Jetting, to which the company has membership, provide the company with assistance in the promotion of environmental issues, and the continuous improvement in environmental management.

The company currently operates under the standard ISO9001, for which we are verifiably accredited by the British Standards Institute.

The company has the systems in place to facilitate:

1. The communication to staff and other parties on environmental performance
2. The framework for setting and reviewing environmental targets and objectives
3. The conducting of environmental audits and ensuing corrective and preventive actions to ensure effective and continually improved control mechanisms
4. The identification and trace-ability of the nature, scale and environmental impacts of our activities and the establishment of benchmarks for these

The Dangerous Goods Safety annual reports, which the company advisor has produced since 2000, provide a sound foundation for environmental performance reports, which are available for external verification.

**Signed**

**DH Cartwright – Chairman**

**Date 05/01/2026**